



BREED VALLEY
MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

Breede Valley Municipality is an equal opportunity employer upholding the Employment Equity Act, and hereby invites applications from suitably qualified persons to fill the under-mentioned post.

DIRECTOR: COMMUNITY SERVICES

**The annual total remuneration package ranges from
Minimum R1 103 033 - Midpoint R1 297 685 - Maximum R1 492 337
[plus performance-based bonus]**

An all-inclusive negotiable remuneration package above, i.t.o. the Upper Limits of Total Remuneration package payable to municipal managers and managers directly accountable to the Municipal Manager (GN. 3541, published under GG. 48789, dated 14 June 2023), subject to the signing of an employment contract, a performance agreement and disclosure form for benefits and financial interests. Appointment will be subject to security vetting. The incumbent will be stationed at Breede Valley Municipality, Worcester.

The contract of employment will be on a **permanent basis**, subject to acceptable conduct and performance during the term.

Leadership and Core Competencies: Strategic Direction and Leadership; People Management; Program and Project Management; Financial Management; Change Leadership; Governance Leadership, Moral Competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication, Results and Quality Focus.

Key Responsibilities: Report directly to Municipal Manager; Oversee, provide strategic leadership and management of Human Settlement, Community Development, Libraries, Traffic Services, Law Enforcement, Security Services, Fire Brigade, Disaster Risk Management Services and Municipal Court.

Requirements: South African citizenship; At least a Post Graduate Degree in Social Sciences / Public Administration / Law; registered on the National Qualifications Framework at a NQF level 8 with a minimum of 120 credits; Valid Code B driver's license; no criminal record; Compliance with Regulation 7 of the Municipal Regulations on Minimum Competency Levels IGNR. 493 published under GG. 29967 of 15 June 2007 and as amended by GNR. 1146 published under GG. 41996 of 26 October 2018 (Candidates who have not yet attained the required Minimum Competency Level in the Unit Standards prescribed for Senior Managers in Regulation 7 of the Regulations, will be afforded 18 (eighteen) months from date of appointment to attain such competency as prescribed).

Experience: Minimum of 7 years at senior and middle management level, of which at least 2 years must be at a senior management level.

PLEASE NOTE:

1. Please read the conditions carefully - only those who comply with the conditions will be considered.
2. To apply with assured confidence, please submit your application form (Annexure C of GG 37245 dated 17 January 2014), Curriculum Vitae, certified copies of qualifications, and covering letter (including details of at least three contactable references and the relevant reference number) via email to directorcs@bvm.gov.za. **An application not made on the official application form, available on the municipal website, www.bvm.gov.za, will not be considered.**
3. For enquiries, contact the office of the Director: Strategic Support Services (023) 348 2614 or email directorcs@bvm.gov.za.

All applications should reach us by **22 March 2024** at **13:00**.

- No late applications will be considered.
 - If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.
 - Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
 - Vetting of candidates will be done during the selection process.
 - Fraudulent qualifications or documentation will immediately disqualify any applicant.
 - The Municipality reserves its right not to make an appointment.
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