



**BREED VALLEY**  
MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

**(EXTERNAL ADVERTISEMENT)**

**DIRECTORATE: PLANNING DEVELOPMENT & INTEGRATED SERVICES**

**DIVISION: WATER SERVICES**

**SECTION: WATER & SEWERAGE**

**LOCATION: WORCESTER**

**ARTISAN PLUMBER (PERMANENT)**

**BASIC SALARY: R 287 444.77 – R 373 071.55 per annum [T10]**

**TOTAL COST TO COUNCIL: R 404 653 – R 515 045 per annum**

*(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)*

**Ref: PDIS/WS/0625**

**Job Purpose:** Co-ordinates and controls the set-up, work in progress and completion of specialized tasks activities associated with the installation, maintenance and repair to water and sewer systems, including, monitoring and correcting the productivity and performance outputs of support personnel and, attending to routine/ general administrative recording requirements contributing to the accomplishment of departmental objectives.

**Duties:**

- Communicating with the immediate supervisor and establishing materials and resources necessary against specific works orders.
- Providing guidelines and specific instructions to personnel with respect to the preparation of work site for major/ minor works and/ or setting up of traffic signage.
- Transporting personnel/ material and monitoring the off-loading of materials and equipment.
- Inspecting and identifying leaks in the system, isolating defective area and commencing with repair sequence.
- Cutting/ removing and replacing defective sections using welding techniques and/ or couplings to secure joints.
- Removing and replacing defective flow metering units and connections to domestic household/ industrial premises.
- Clearing blocked drainage and waste water systems using high pressure cleaning systems to remove debris/ trapped waste.
- Reading and interpreting drawings/ works orders detailing layout and specifications.
- Marking routes for the running in and laying of pipes and/ or measuring, marking and drilling plastered surfaces using hand held power tools.
- Installing valves, flow meters and/ or bends, joints and diverts pipes using couplings and/ or seam welding techniques.
- Constructing support structures using bricklaying techniques and applying finishing procedures, sealing joints and seams and plastering/ covering open spaces.
- Visually examining seams, joints and welds on piping reticulation and plumbing systems, fixtures and fittings.
- Coordinates activities associated with the opening of water and sewer connections by Open the water and the sewer main lines.
- Ensure that all Asbestos Cement pipes are replaced with new HDPE pipes.
- Ensure details of activities are accurately recorded to facilitate the processing of information related to productivity personnel, time and material allocation and utilization for specific assignments.
- Ensure the safety of staff in terms of Potable water activities.

**Minimum Requirements:**

- Grade 10
- Trade Tested Artisan
- Code C1 Driver's license + PrDP
- 2 years relevant experience
- Proficiency in at least 2 of the official languages in the Western Cape

**Competencies:** (For detail description of competencies, read competency level 2 from page 77 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/> )

**Core Professional Competencies:** Managing work, Problem Solving, Planning and Organising, Quality Orientation.

**Functional Competencies:** Work Place Safety, Discipline Specific Skills.

**Public Service Orientation Competencies:** Service Delivery Orientation, Interpersonal relationships, Communication, Customer orientation and customer focus.

**Personal Competencies:** Action Orientation, Resilience, Accountability and Ethical Conduct.

**Management/ Leadership Competencies:** Direction Setting, Impact and influence, Team Orientation, Coaching and mentoring.

**PLEASE NOTE:** Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications not older than six (6) months, and covering letter.**
8. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations.
9. Candidates will be subjected to Practical Assessment.
10. Successful candidates will be required to work Standby.
11. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: [jobs@bvm.gov.za](mailto:jobs@bvm.gov.za)
12. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
13. Fraudulent qualifications documentation will immediately disqualify any applicant.
14. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **27 June 2025 at 13:00.**

**The Municipality reserves its right not to make an appointment.**