



(EXTERNAL ADVERTISEMENT)

**DIRECTORATE: PLANNING DEVELOPMENT & INTEGRATED SERVICES
SECTION: SOLID WASTE & AREA CLEANING
LOCATION: WORCESTER**

COMPACTOR ATTENDANT X4 (PERMANENT)

BASIC SALARY: R 129 082.42 – R 162 741.96 per annum [T4]

TOTAL COST TO COUNCIL: R 183 611 – R 227 371 per annum

(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: PDIS/SW01/0625

Job Purpose: Undertakes general labour activities associated with the collection of formal waste from residential, commercial and industrial premises as well as the collecting of informal waste (dumping and littering) in accordance with laid down instructions supporting acceptable standards of service delivery.

Duties:

- Cleaning spilled waste, sweeping, gathering and inserting into refuse bags and loading into refuse vehicles.
- Attends to the loading/ offloading of refuse bags into/ from refuse vehicles at disposal sites.
- Operate the bin lifters on the Compactor.
- Sweeping walkways and paved areas using a broom, gathering, picking and transferring litter into refuse collection bags.
- Picking up litter and/ or items lying in open spaces.
- Removing and replacing refuse bags from collection bins in public areas.
- Removing and washing off debris from tools, equipment and/ or vehicles using pressurized cleaning systems (hand held hoses)
- Grease of accessible movable parts.
- Ensure that tools are handed in at the store and/ or verbally reporting the condition/ status of tools/ equipment to the immediate Superior/Storeman.
- Receive instructions from the immediate superior.
- Collecting recyclable materials from participating neighbourhoods and distributing of clear recycling bags.
- Assisting with waste education and awareness programs.
- Adhere to health and safety regulations.

Minimum Requirements:

- Grade 10
- 6 Months working experience
- Attention to detail
- Proficient in at least 2 of the 3 official languages in the Western Cape

Competencies: (For a detailed description of competencies, read competency level 1 from page 522 / 770 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

Core Professional Competencies: Managing work, Workplace safety, Task accountability, Quality orientation, Oral communication.

Public Service Orientation Competencies: Service delivery orientation, Interpersonal relationships, Communication.

Personal Competencies: Action orientation, Resilience, Accountability & ethical conduct, Learning orientation, Impact & influence, Team orientation.

PLEASE NOTE: Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Only online applications will be accepted via the link:**
4. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
5. **When applying via the link above please ensure that you fill in all required fields.**
6. **Also attach an updated CV (Including details of at least three (3) contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications not older than 6 months, and covering letter.**
7. Any candidate appointed at the **Breedee Valley Municipality** will sign an employment and performance agreement subject to probation per the Local Government: Municipal Staff Regulations.
8. Candidates will be subjected to practical examination.
9. Candidates will be subjected to medical examination.
10. **For enquiries contact the Human Resources Office at 023 348 4961** or by email address: jobs@bvm.gov.za
11. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
12. Fraudulent qualifications documentation will immediately disqualify any applicant.
13. If you have not heard from us within sixty (60) days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **27 June 2025** at **13:00**.

The Municipality reserves its right not to make an appointment.