



(EXTERNAL ADVERTISEMENT)

DIRECTORATE: PLANNING, DEVELOPMENT & INTERGRATED SERVICES
SECTION: PARKS & OPEN SPACES
LOCATION: WORCESTER

PEST CONTROLLER (PERMANENT)

BASIC SALARY: R 255 301.84 – R 331 395.62 per annum [T9]

TOTAL COST TO COUNCIL: R 363 214 – R 461 316 per annum

(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: PDIS/POS01/0625

Job Purpose: Co-ordinates the application of procedures and sequences associated with the pest and weed eradication program to curb and control risks in order to ensure the provision of a clean and healthy environment conducive to and supporting a better quality of life in accordance with laid down instructions supporting acceptable standards of service delivery.

Duties:

- Compile work program with respect to expected output, tools and materials.
- Conducts inspections and investigations of residential, commercial or other occupied premises and/ or open spaces and/ or public facilities to determine the required interventions.
- Communicating with field personnel on area to be covered (sidewalks, parks, playgrounds, open spaces) and/ or general requirements.
- Attending to complaints related to health and safety nuisances (overgrown vegetation, pest infestation, etc.) and records observations.
- Oversee the mixing of toxic chemicals in accordance with instructions and issuing pesticides and equipment to field personnel.
- Oversee the commencing with spraying sequence, holding spray hose, depressing trigger to release chemical from the tank onto affected surface areas.
- Ensure stock receipting and movement are controlled in accordance with laid down procedure to prevent unaccounted for.
- Ensure the removing and washing off pesticides from tools and/ or vehicles using pressurized cleaning systems (hand held hoses).
- Oversee the cleaning equipment (pumps, knapsacks and herbicide spray equipment) using specific cleaning aides (brush).
- Coordinate the fumigation of buildings and various other unhygienic places within the Municipal area.
- Oversee the correct placing and stacking tools/ equipment in designated storage area and/ or verbally reporting the condition/ status of tools/ equipment to the immediate superior.
- Calculating and estimating costs associated with specific maintenance work and attending to queries on cost allocations.
- Monitor operating expenditure votes within the section with the view to identifying, investigating and notifying the immediate superior of variances and outcomes.
- Monitoring attendance/conduct and output and addressing deviations from agreed performance indicators through meetings/counselling and/or other approved methods designed to improve and motivate personnel.
- Completing instructional/operational documentation (vehicle log sheets, overtime schedules, travel claims) extracting information from field reports/activity lists and forwarding for approval and processing.
- Ensure a well maintained designated vehicle and the accurate capturing of kilometers in accordance with the laid down Procedures.
- Ensure a safe and healthy workspace for all employees and to comply with hazardous substances Act.
- Required to work outside normal working hours during emergencies and planned overtime

Minimum Requirements:

- N6 National Certificate in Pest Control (NQF5)

- Registration at the department of Agriculture as a Pest controller in a field of Industrial Vegetation and Noxious Weeds, Structural Pest Control and Fumigation (Act No. 36 of 1947)
- 2 years relevant experience
- Valid Code EB driver's license
- Computer literate – MS Office
- Fluency in at least two (2) of the three (3) official languages in the Western Cape

Competencies: (For a detailed description of competencies, read competency level 2 from page 707 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

Core Professional Competencies: Problem solving, Planning & organising, Organisational awareness,

Functional Competencies: Discipline specific skills, People management, Task management, Workplace safety, Budgeting

Public Service Orientation Competencies: Interpersonal relationships, Communication, Service delivery orientation

Personal Competencies: Action & outcome orientation, Resilience, Ethics & accountability

Management / Leadership Competencies: Direction setting, Impact & influence, Coaching & mentoring, Team orientation

PLEASE NOTE: Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Only online applications will be accepted via the link:** <https://bvmjobs.mcidirecthire.com>
4. **When applying via the link above please ensure that you fill in all required fields.**
5. **Also attach an updated CV (Including details of at least three (3) contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications not older than 6 months, and covering letter.**
6. **Applicant with a foreign educational qualification must submit a certificate of verification by SAQA**
7. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement subject to probation per the Local Government: Municipal Staff Regulations.
8. **For enquiries contact the Human Resources Office at 023 348 4961 or on email address: jobs@bvm.gov.za**
9. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
10. Fraudulent qualifications documentation or misrepresentation of information will immediately disqualify any applicant.
11. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **27 June 2025 at 13:00.**

The Municipality reserves its right not to make an appointment.