



DIRECTORATE: PLANNING DEVELOPMENT & INTEGRATED SERVICES
DIVISION: WATER SERVICES
SECTION: WATER AND WASTEWATER TREATMENT WORKS
LOCATION: WORCESTER

TECHNICIAN TREATMENT (PERMANENT)

SALARY: R 339 303.67 – R 440 437.06 per annum (T11)

TOTAL COST TO COUNCIL: R 496 367 – R 626 752 per annum

(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: PDIS/WS/WTW01/0625

Job Purpose:

Provide assistance to the Manager: Water and Waste Water Treatment by coordinating and implementing key technical performance areas and result indicators of:

- Scientific Services (Laboratory, Air Quality, Climate Change and Noise Pollution);
- Water Treatment and Bulk Infrastructure (Dams, Reservoirs, Boreholes, pipelines) and Meters (bulk, zone and domestic meters);
- Wastewater Treatment, Tanker Services, Pump Stations and Industrial Effluent Management) within the jurisdiction of the Breede Valley Municipal Area in accordance with the relevant legislation, by-laws, policies by ensuring quality, safe and sustainable supply of Water and Sewer related services, to all consumers.

Duties:

- Plan and implement WDMP collections schedules and industrial/commercial discharge inspections.
- Update plans, SOPs, bylaws and programs for the water and wastewater sections.
- Calculate industrial/commercial discharge tariffs and give inputs into tariff structure meetings.
- Responsible for work carried out according to relevant legislation, regulations, internal systems and procedures to ensure protection of infrastructure and Effluent Quality Compliance.
- Extracting and compiling water supply and consumption data.
- Performing monthly water balance calculation to assess water usage and losses from the water network.
- Draft specifications and tender documents for subsection, according to councils' procurement policy.
- Participate in the BID specification and evaluation committee meetings.
- Responsible to carry out site inspections and investigations to ensure project / tender management including attendance of site meetings.
- Compile and submit a monthly report to the immediate superior.
- Responsible for the reconciliation of the Bulk meters, fuel usage, water usage, effluent as instructed by the Manager
- Providing input on the operational and capital needs of the section to support budget planning
- Liaise with the internal and external stakeholders visiting treatment works.

- Monitor and ensure that vehicles and machinery are in good working conditions and service according to schedule.
- Evaluating and correcting deviations or non-compliance with safety and standard operating procedures and/or investigating, establishing and reporting causes of accidents and/or incidents.

Minimum Requirements:

- National Diploma in Civil Engineering (NQF Level 6)
- Computer Literacy: MS Office
- Code B Driver's License
- 3 – 5 years relevant experience
- Must be able to communicate in at least two (2) of the three (3) official languages in the Western Cape

Competencies: *(For detail description of competencies, read competency level 2 from page 188 – 201 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)*

Core Professional Competencies: Planning, Organizational Awareness, Attention to Detail.

Functional Competencies: Design, Project Management, Construction, Operations & Maintenance.

Public Service Orientation Competencies: Interpersonal Relationships, Service Delivery Orientation.

Management / Leadership Competencies: Impact & Influence, Team Orientation, Direction Setting, Coaching & Mentoring.

PLEASE NOTE: *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications not older than six (6) months, and covering letter.**
8. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations.
9. Candidates will be subjected to Practical Assessment.
10. Successful candidates will be required to work Standby.
11. **For enquiries contact the Human Resources Office at 023 348 4961 or on email address: jobs@bvm.gov.za**
12. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
13. Fraudulent qualifications documentation will immediately disqualify any applicant.
14. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **27 June 2025 at 13:00.**

The Municipality reserves its right not to make an appointment

