



DIRECTORATE: ENGINEERING SERVICES
DIVISION: ELECTRO-TECHNICAL SERVICES
LOCATION: WORCESTER

MANAGER: ELECTRICAL SERVICES (PERMANENT)
SALARY: R 692 080.60 – R 898 338.07 per annum (T16)
TOTAL COST TO COUNCIL: R 1 167 196 – R 1 434 644 per annum
(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: ES/ETS/1125

Job Purpose: Manage, control and evaluate the Electrical Services Department by providing a sustainable, affordable, safe, efficient and good quality continuous electrical supply. Provide effective service delivery in electrical engineering in compliance with the necessary standards, policies, standard operating procedures and other related electrical supply industry legislation.

Duties: Directs and controls the professional, technical and operational outcomes associated with the functions related to electrical distribution management • Manage and controls the technical and operational outcomes associated with the different electrical sub-sections of the Electrical Services Division • Manages, monitor, measure and report on departmental project activities • Manages the formulation of tender documents and controls contractual obligations • Contribute to the development and evaluation of operational strategy and performance outcomes associated with renewable energy systems • Attend meetings and contribute to Municipal strategy and policy – making as required • Liaise and provide specialized technical information and remedial actions • Prepares capital and operational estimates and controls expenditure against the approved budget allocations • Establish and maintain appropriate systems for measuring and controlling necessary aspects of financial resources • Maintain and share with colleagues/community as appropriate all relevant departmental administration information • Identify and direct the implementation of organizational/departmental strategies to ensure service deliver objectives • Directs and controls outcomes associated with service delivery strategies within the Electrical Services section • Establish, maintain and provide information and supervision concerning health and safety policies and practices • Respond to and follow up on all internal and external customer complaints • Manage, control and update relevant administrative data using database, electronic applications • Manage the implementation and adherence to Health and Safety Act and regulations

MINIMUM REQUIREMENTS:

- Appropriate B Degree or B.Tech Degree in Electrical Engineering or Equivalent (NQF Level 7)
- Eligible for Professional Registration in terms of Act 46 of 2000, sec 18 (1)(a)(i) Professional Engineer or sec 18 (1)(a)(ii) Professional Engineer Technologist and must complete required professional registration within eight (8) months period from the date of appointment.
- 8 years or more relevant experience
- Certificate of Competency as Electrical Engineer in terms of the Occupational Health and Safety Act, 1993 and the Regulations concerning the Certificate of Competency, 1990
- Computer skills (MS Office Applications).
- Code B driver's license
- Must be able to communicate in at least two (2) of the three (3) official languages in the Western Cape

- Compliance with the National Treasury Regulations on the required Minimum Competency Level Unit Standards applicable to this position, or must complete the unit standards within an eighteen (18) months period from the date of appointment as provided for in GNR 1146 under GG 41996, dated 26 October 2018

Competencies: (For a detailed description of competencies, read competency level 4 from page 173-187 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

Functional / Professional Competencies: Discipline Specific Skills, Financial Management, People Management, Planning & Organizing, Monitoring & Control, Organizational Awareness, Attention to Detail, Direction Setting, Dispute Resolution, Problem Solving, Negotiation

Public Service Orientation Competencies: Interpersonal Relationships, Communication, Service Delivery Orientation, Client Orientation & Customer Focus,

Personal Competencies: Action & Outcome Orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation, Accountability & Ethical Conduct.

Management / Leadership Competencies: Impact & Influence, Team Orientation.

PLEASE NOTE: Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the Employment Equity Act and its EE plan.
3. **Note that BVM is using a Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. **To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcirecthire.com>**
6. When applying online: Please ensure that you fill in all required fields.
7. Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications and valid driver's license not older than six (6) months, covering letter and relevant supporting documents.
8. Applicant with a foreign/ international educational qualification must submit a certificate of verification by SAQA.
9. It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verification will be done on his/her qualifications and criminal records.
10. Candidates may be subjected to a written assessment.
11. Any candidate appointed at the Breede Valley Municipality will sign an employment and performance agreement subject to probation per the Local Government: Municipal Staff Regulations.
12. For enquiries contact the Human Resources Office at 023 348 4961 or by email address: jobs@bvm.gov.za
13. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
14. Misrepresentation of information or fraudulent qualifications documentation will immediately disqualify any applicant.
15. If you have not heard from us within sixty (60) days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **13 November 2025** before **14:00**.

The Municipality reserves its right not to make an appointment.

