



**(EXTERNAL ADVERTISEMENT)**

**DIRECTORATE: ENGINEERING SERVICES  
DIVISION: CIVIL ENGINEERING SERVICES  
LOCATION: WORCESTER**

**SENIOR MANAGER: CIVIL ENGINEERING  
(PERMANENT)**

**SALARY: R 866 026.66 – R 1 124 130.50 per annum (T18)**

**TOTAL COST TO COUNCIL: R 1 422 782 – R 1 755 537 per annum**

*(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)*

**Ref: ES/CES01/0924**

**Job Purpose:**

- Responsible for strategic corporate decision making as member of the Strategic Management Team representing the Civil Engineering Services Division.
- Strategically involved in devising new policies, decision making, financial and functional planning and operation of the Division.
- Strategic management in planning and coordinating key performance areas of Civil Engineering Services which includes Civil Engineering Services, Planning and Design, Engineering Contract Administration.
- Responsible for the provision of a quality, safe and sustainable supply of civil and related services to all consumers within the Breede Valley Municipal Area within the framework of Council policies and the Occupational Health and Safety Act.

**Duties:** Responsible to identify short-, medium- and long-term plans for the Division • Manage the operational dimensions and resources of the Division • Manages the budget and risk management • Manage compliance and adherence to legislation • Manages the performance and productivity of personnel in the Division • Manages contract administration and procedures • Communicate with the various internal and external role-players • Manages the administration of the Division.

**Minimum Requirements:**

- Appropriate B Degree or B.Tech Degree in Civil Engineering or Equivalent (NQF Level 7)
- Eligible for Professional Registration in terms of Act 46 of 2000, sec 18 (1)(a)(i) Professional Engineer or sec 18 (1)(a)(ii) Professional Engineer Technologist and must complete required professional registration within eight (8) months period from the date of appointment.
- 10 years relevant experience
- Computer Literacy: MS Office, Bill Cost, CAD & Civil Designer
- Code B driver's license
- Must be able to communicate in at least two (2) of the three (3) official languages in the Western Cape
- Compliance with the National Treasury Regulations on the required Minimum Competency Level Unit Standards applicable to this position, or must complete the unit standards within an eighteen (18) months period from the date of appointment as provided for in GNR 1146 under GG 41996, dated 26 October 2018

**Competencies:** (For a detailed description of competencies, read competency level 4 from page 173/187 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

**Core Professional Competencies:** Planning, Organizational Awareness & Attention to Detail.

**Functional Competencies:** Design, Project Management, Construction, Operations & Maintenance

**Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation

**Personal Competencies:** Action & outcome orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation, Accountability & Ethical Conduct.

**Management / Leadership Competencies:** Impact & Influence, Team Orientation, Direction Setting, Coaching & Mentoring

**PLEASE NOTE:** Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Only online applications will be accepted via the link: <https://bvmjobs.mcidirecthire.com>**
4. **When applying via the link above please ensure that you fill in all required fields.**
5. **Also attach an updated CV (Including details of at least three (3) contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
6. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement subject to probation per the Local Government: Municipal Staff Regulations.
7. **For enquiries contact the Human Resources Office at 023 348 4961** or by email address quoting above mentioned reference at [jobs@bvm.gov.za](mailto:jobs@bvm.gov.za)
8. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
9. Fraudulent qualifications documentation will immediately disqualify any applicant.
10. If you have not heard from us within sixty (60) days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **20 September** before **13:00**.

**The Municipality reserves its right not to make an appointment.**