



BREED VALLEY
MUNICIPALITY • MUNISIPALITEIT • UMASI PALA

(INTERNAL & EXTERNAL ADVERTISEMENT)

DIRECTORATE: PLANNING, DEVELOPMENT & INTERGRATED SERVICES
DIVISION: WATER SERVICES
SECTION: NETWORKS AND TOWNS
LOCATION: WORCESTER

GENERAL ASSISTANT x 2 (PERMANENT)

BASIC SALARY: R 124 155.90 - R 146 584.16 per annum [T3]

TOTAL COST TO COUNCIL: R 177 208 – R 206 367 per annum

(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: PDIS/WS/NAT/0325

Job Purpose: Performs labouring activities associated with providing support during the installation, repair and maintenance of water systems and sewer networks by using hand held tools to excavate defined areas, laying of pipes and lines, cleaning or clearing obstructions and overgrown vegetation interfering with the systems and the loading and unloading of rubble on vehicles.

Duties:

- Receiving instructions/ guidance from the Supervisor and attends to the preparation of work site. (e.g., placing road signage, loading/off-loading equipment, tools, etc) and/ or fastening slings/ ropes and guiding/ holding material/ equipment during the loading/off-loading sequence.
- Providing support to the Artisan during the marking off of work area/ site holding measuring tapes and inserting level indicators.
- Excavating and backfilling trenches to defined levels using handheld tools (e.g., spade, picks, etc.).
- Connect new water meter.
- Place sewerage rods into pipes and connect to rotating machine.
- Repair broken pipes at the pump station and disconnect sewerage pumps
- Remove excess soil, plant back grass and garden plants and fill up with top soil.
- Removing and washing off debris from tools and equipment.
- Physically loading materials and other products and/ or holding and guiding plant/ equipment during the hoisting and placement.
- Adhere to Health and Safety regulations.

Minimum Requirements:

- Grade 8
- 1 year relevant experience in Water & Sewerage Networks.
- Proficient in at least two (2) of the three (3) official languages in the Western Cape.

Competencies: *(For a detailed description of competencies, read competency level 2 from page 522 of the Competency Framework on our website / on this link-
<https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)*

Functional/ Professional Competencies: Managing work, Workplace safety, Task Accountability, Quality Orientation, Oral communication

Public Service Orientation Competencies: Service delivery orientation, Interpersonal relationships, Communication

Personal Competencies: Action orientation, Resilience, Accountability and ethical conduct, Learning orientation, Impact and influence, Team orientation

PLEASE NOTE: *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. **Applicant with a foreign educational qualification must submit a certificate of verification by SAQA**
9. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations.
10. Candidates will be subjected to medical examination.
11. Candidates will be subjected to Practical Assessment.
12. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: jobs@bvm.gov.za
13. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
14. Fraudulent qualifications documentation will immediately disqualify any applicant.
15. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **20 March 2025 at 13:00.**

The Municipality reserves its right not to make an appointment.