



BREED VALLEY
MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

(EXTERNAL ADVERTISEMENT)

DIRECTORATE : PLANNING, DEVELOPMENT & INTEGRATED SERVICES
DIVISION: PUBLIC WORKS
SECTION: CEMETERIES
LOCATION: WORCESTER

OPERATOR/ DRIVER (DIGGER LOADER) (PERMANENT)
BASIC SALARY: R 164 118. 15 – R 213 060.85 per annum [T06]
TOTAL COST TO COUNCIL: R 245 310 – R 308 756 per annum

(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: PDIS/PWC02/0325

Job Purpose: Operation of heavy mechanical plant and or specialized vehicles during parks and cemeteries, solid waste, roads and storm water, water & sewage and electricity maintenance activities and performs tasks/activities associated with the transportation of material/equipment and personnel to and from sites.

Duties:

- Communicating with the immediate superior on site and confirming requirements/ specifications.
- Inspecting safety devices, controls, lubricant levels etc. on vehicles, heavy plant and reports defects to the immediate superior.
- Operate the front-end loader to execute timely solid waste duties.
- Driving and manoeuvring heavy mechanical plant and engaging controls to operate mechanisms for levelling purposes of dumped waste.
- Controlling the utilization of covering materials in the process of covering dumped waste according to the prescribed specifications.
- Dig trenches and open broken water pipes, power cables, sewerage pipes and storm water channels.
- Referring to work schedules and registers to correct deviations in entries raised during processing.
- Execute gravel fillings, asphalt at tar roads.
- Level and cleaning the surface at the cemeteries.
- Submitting all completed vehicle Log Sheets to the immediate superior for authorisation.
- Adhere to Health and Safety in terms of Council's Occupational and Health policy.

Minimum Requirements:

- Grade 8
- Valid Digger Loader Operator Certificate.
- Valid Code B driver's license
- 2 years relevant experience.
- Good machine operating skills, Proficient in at least two (2) of the three (3) official languages in the Western Cape.

Competencies: (For a detailed description of competencies, read competency level 3 (Mechanical Plant) from page 7522 /707 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

Functional/ Professional Competencies:

Problem Solving, Planning and Organising, Organisational Awareness.

Functional Competencies: Discipline Specific Skills, People Management, Task Management, Workplace Safety, Budgeting.

Public Service Orientation Competencies: Interpersonal Relationships, Communication, Service Delivery Orientation.

Personal Competencies: Action and outcome orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation, Impact and Influence, Team Orientation

Management/Leadership Competencies: Direction Setting, Impact and Influence, Coaching and Mentoring, Team Orientation.

PLEASE NOTE: Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. **Applicant with a foreign educational qualification must submit a certificate of verification by SAQA**
9. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations.
10. Candidates will be subjected to medical examination, prior appointment.
11. Candidates will be subjected to Practical Assessment.
12. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: jobs@bvm.gov.za
13. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
14. Fraudulent qualifications documentation will immediately disqualify any applicant.
15. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **20 March 2025 at 13:00.**

The Municipality reserves its right not to make an appointment.