



## (EXTERNAL ADVERTISEMENT)

**DIRECTORATE: PLANNING, DEVELOPMENT & INTEGRATED SERVICES**

**DIVISION: WATER TREATMENT & WASTEWATER TREATMENT**

**LOCATION: WORCESTER**

### **PROCESS OPERATOR X2 (PERMANENT)**

**BASIC SALARY: R 127 174.80 – R 160 336.91 per annum [T4]**

**TOTAL COST TO COUNCIL: R 181 130 – R 224 243 per annum**

*(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)*

**Ref: PDIS/WWTW/0325**

**Job Purpose:** Assist the process controller to maintain the sewerage purification process and the general maintenance of pumps and motors at Worcester Wastewater Plant.

**Duties:** Performs specific tasks/activities by assisting the Process controller with desludging and lime dosing.

- Take readings and perform data keeping of flow meters and pumps.
- Perform maintenance and housekeeping if required.
- Clean the sedimentation, clarifiers and waste sludge thickener tanks are clean and maintain accordingly; and cleaning off all scum sumps.
- Keep inlet works clean by cleaning and maintain the channels, grids and surrounding areas.
- Clean and maintain all instruments (flow –and DO meters), DB panels, motors and pumps.
- Cleaning all buildings and surrounded areas.
- Cleaning and maintain all centre columns (PST's, SST's, WST) and bridges.
- Put on sprayers to wet grass and gardens.
- Adhere to Health and Safety regulations as et out in Councils Policies and in accordance with the Occupational Health and Safety Act (OHSA).
- Assist with chlorine changing, cleaning of filters and housekeeping in and around chlorine building.
- Assist with preventative maintenance to lubricate and oil the motors, pumps and filters on schedule.
- Clean and maintain all Rotorks, Belmont's, gate valves with their sumps and surrounding areas.
- Carry out any reasonable instruction from process controller/Supervisor/Superintendent regarding operational/quality control.
- Monitoring and reading taking of flowmeters and hour meters.
- Collect wastewater samples and deliver it to the Laboratory
- Ensure an accurate operational process and administration to the daily monitoring of the wastewater process.

#### **Minimum Requirements:**

- Grade 12 with preference of Mathematics & Science as subjects.
- Eligible to register as a Class 1 Process Controller according to DWS regualtions.
- 1 years' relevant experience.
- Proficient in at least two (2) of the three (3) official languages in the Western Cape.

**Competencies:** *(For a detailed description of competencies, read competency level 1 from page 583 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/> )*

**Core Professional Competencies:** Managing work, Communication, Problem solving, Decision making, Planning and organising, Ethics and professionalism.

**Functional Competencies:** Use of specific technology/ equipment, Quality orientation, Discipline specific skills, Work place safety.

**Public Service Orientation Competencies:** Service delivery orientation, Interpersonal relationships, Communication, Service delivery orientation.

**Personal Competencies:** Action and outcome orientation, Resilience, Change readiness, Cognitive ability, Learning orientation.

**Management / Leadership Competencies:** Direction setting, Impact and influence, Coaching and mentoring, Team orientation.

**PLEASE NOTE:** *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. **Applicant with a foreign educational qualification must submit a certificate of verification by SAQA**
9. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations.
10. Candidates will be subjected to medical examination.
11. Candidates will be subjected to Practical Assessment.
12. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: [jobs@bvm.gov.za](mailto:jobs@bvm.gov.za)
13. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
14. Fraudulent qualifications documentation will immediately disqualify any applicant.
15. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **20 March 2025 at 13:00.**

**The Municipality reserves its right not to make an appointment.**