



(EXTERNAL ADVERTISEMENT)

DIRECTORATE: PLANNING, DEVELOPMENT AND INTEGRATED SERVICES

DIVISION: PUBLIC WORKS

SECTION: ROADS & STORMWATER

LOCATION: TOUWSRIVIER

SMALL PLANT OPERATOR X3 (PERMANENT)

BASIC SALARY: R 127 174, 80 – R 160 336.91 per annum [T04]

TOTAL COST TO COUNCIL: R 181 130 – R 224 243 per annum

(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: PDIS/PWRST01/0325

Job Purpose: Undertakes general manual labour activities associated with maintaining roads and stormwater infrastructure) in accordance with laid down instructions to support acceptable standards of service delivery.

Duties: Supporting the Supervisor with the placing of pre-cast concrete products (e.g. kerbs, pavers, etc.), cleaning and preparing potholes for filling and laying and compacting materials (e.g. crusher run, asphalt, etc.) using handheld tools (e.g. hand-stamper, spade etc.). • Operate and drive small plant machinery and equipment during maintenance operations and construction of tar roads/streets, gravel roads, bridges, sidewalks and stormwater systems. • Removing debris/ rubble, grass cuttings, foreign articles and clean worksites, identified areas within road reserve and stormwater infrastructure. • Undertake general tasks and operate small plant and equipment during road works, stormwater drainage and road maintenance. • Cleans vehicles, tools and attends to the storage and care of cleaning tools. • Ensuring that the small plant equipment is kept in a neat and tidy condition. • Informing the immediate superior when the small plant equipment is due for service. • Cleans vehicles, tools and attends to the storage and care of cleaning tools. • Responsible for the safe keeping and maintenance of tools and equipment. • Adhere to Occupational Health and Safety Act Regulations, standard operating procedures and instructions when utilizing equipment and during the execution of ancillary tasks.

Minimum Requirements:

- Grade 10
- 1-year relevant experience
- Certification of competency in the operation of small plant and equipment
- Proficient in at least two (2) of the three (3) official languages in the Western Cape.

Competencies: *(For detail description of competencies, read competency level 3 from page 522/770 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)*

Functional/ Professional Competencies: Operation Monitoring, Quality Control Analysis, Operation and Control, Troubleshooting, Workplace Safety, Planning and Organising.

Public Service Orientation Competencies: Service Delivery Orientation, Interpersonal Relationships.

Personal Competencies: Communication, Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation, Impact and Influence, Team Orientation.

PLEASE NOTE: *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. **Applicant with a foreign educational qualification must submit a certificate of verification by SAQA**
9. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations.
10. Candidates will be subjected to medical examination.
11. Candidates will be subjected to Practical Assessment.
12. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: jobs@bvm.gov.za
13. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
14. Fraudulent qualifications documentation will immediately disqualify any applicant.
15. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **20 March 2025 at 13:00.**

The Municipality reserves its right not to make an appointment.