



BREED VALLEY
MUNICIPALITY • MUNISIPALITEIT • UMASIYALI

DIRECTORATE: PLANNING, DEVELOPMENT & INTEGRATED SERVICES
DIVISION: WATER SERVICES
SECTION: WATER & WASTEWATER TREATMENT
LOCATION: WORCESTER

MANAGER: WATER & WASTEWATER TREATMENT

SALARY: R 649 321.79 – R 842 836.05 (T16)

TOTAL COST TO COUNCIL: R 1 092 123 – R 1 341 607 per annum

(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: DPDIS/WS/WWT0325

Job Purpose:

- Manage, co-ordinate all the key performance areas related to:
 - Scientific Services (Laboratory, Air Quality, Climate Change and Noise Pollution)
 - Water Treatment and Bulk Infrastructure (Dams, Reservoirs, Boreholes, pipelines) and Meters (bulk, zone and domestic meters)
 - Wastewater Treatment, Tanker Services, Pump Stations and Industrial Effluent Management) within the jurisdiction of the Breede Valley Municipal Area in accordance with the relevant legislation, by-laws, policies and procedures. In accordance with the relevant legislation, policies, by-laws, procedures and guidelines by ensuring quality, safe and sustainable supply of Water and Sewer related services, to all consumers.

Duties:

Identify and define the immediate, short- and long-term objectives and plans for the sections in the department

- Prepare and coordinate operational plans and procedures associated in consultation with the Senior Manager.
- Provide input into Strategic plan of Water services Division and implement capital projects in compliance with Councils IDP, MTREF, Water Master Plan and Water Services Development Plan.
- Plan maintenance & operations, including the servicing, repairing and replacing of valves, water and sewage pumps, main pipelines, meters, analytical instruments, electrical and telemetry equipment connected to laboratory, treatment works, bulk infrastructure and pump stations.
- Manage procedures and compliance with water supply and quality, wastewater collection, effluent discharge and environmental management.
- Manage and monitor the licenses, permits and general authorization for water abstraction storage distribution and catchment management.
- Coordinate Dam Safety inspections and augmentation plans are compiled.
- Oversee bulk water meter readings for input into water balance.
- Coordinate and control air quality, noise pollution, climate change and catchment management functions.
- Identify priority infrastructure needs, estimate budget and implement the capital projects to improve and maintain the infrastructure services.
- Evaluate compliance to the Blue/Green drop and Integrated Regulatory Information System.
- Responsible for the compilation, control and management of the budget and provide input into Water Services budget.
- Model water and sanitation tariffs and providing input for the annual tariff structures.
- Compile internal tender documents and contracts.
- Coordinate external tender documentation for the appointment of consulting engineers and scrutinize, approve tender documents and plans compiled by consulting engineers for all capital projects of Water and Wastewater treatment works.
- Manage and oversee contract implementation.
- Liaise with other national and provincial spheres of government to keep Council informed of Water and Wastewater Treatment related processes and legislation and to enable Council to partake in decision making processes at other levels of government.
- Manage the implementation of procedures and systems associated with document

flow, quality systems, statutory and audit requirements. • Prepare reports/items for Council. • Compile monthly and quarterly reports and update Service Delivery Budget Implement Plan (SDBIP). • Manage the Water & Wastewater infrastructure asset management plan. • Manage, directs and controls the outcomes associated with utilization, productivity and performance of staff. • Ensure adherence to Human Resources policies and procedures to control and regulate workplace conflict and institute corrective measures and consultation processes to address deviations from set standards. • Manage the adherence to appropriate OHS regulations, standard operating procedures and legal requirements as far as personal as well as operations are concerned.

Minimum Requirements:

- Appropriate B-Degree in the relevant technical field
- Eligible to register with a recognized professional body
- Driver's License Code B
- Computer literacy: MS Office.
- 8 years or more relevant experience
- Proficient in at least 2 of the 3 official languages in the Western Cape
- **Compliance with the National Treasury Regulations on the required Minimum Competency Level Unit Standards applicable to this position, or must complete the unit standards within an 18-month period from the date of appointment as provided for in GNR 1146 under GG 41996, dated 26 October 2018**

Preferred Requirements

- 8 years or more relevant experience of which 3 years' experience at managerial level
- Registered as a Class VI Process Controller for Water and Wastewater Treatment will be an added advantage

Competencies: (For detail description of competencies, read competency level 5 from page 173/187 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

Core Professional Competencies: Planning, Organizational Awareness & Attention to Detail.

Functional Competencies: Design, Project Management, Construction, Operations & Maintenance

Public Service Orientation Competencies: Interpersonal Relationships, Communication, Service Delivery Orientation

Personal Competencies: Action & outcome orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation, Accountability & Ethical Conduct.

Management / Leadership Competencies: Impact & Influence, Team Orientation, Direction Setting, Coaching & Mentoring

PLEASE NOTE: Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**.
3. **Only online applications will be accepted via the link: <https://bvmjobs.mcidirecthire.com>**
4. **When applying via the link above please ensure that you fill in all required fields.**
5. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, supporting documents, covering letter and driver's licence.**
6. **Applicant with a foreign educational qualification must submit a certificate of verification by SAQA.**
7. **Candidates will be subjected to thorough evaluations and that previous and current employer and reference will be contacted. Verification will be done on education qualifications, criminal and credit record.**

8. Any candidate appointed at the **Breedevale Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations.
9. **Candidates will be subjected to competency-based assessments.**
10. **For enquiries contact the Human Resources Office at 023 348 4961 or on email address: jobs@bvm.gov.za**
11. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
12. Fraudulent qualifications documentation will immediately disqualify any applicant.
13. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **20 March 2025 at 13:00.**

The Municipality reserves its right not to make an appointment