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## (RE-ADVERTISEMENT)

**DIRECTORATE: ENGINEERING SERVICES  
DIVISION: ELECTRO-TECHNICAL SERVICES  
LOCATION: WORCESTER**

**SENIOR MANAGER: ELECTRICAL SERVICES  
(PERMANENT)**

**SALARY: R 866 026.66 – R 1 124 130.50 per annum (T18)**

**TOTAL COST TO COUNCIL: R 1 422 782 – R 1 755 537 per annum**

*(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)*

**Ref: ES/ES01/0823**

### **Job Purpose:**

- Responsible for strategic corporate decision making as member of the Strategic Management Team representing the Electrical Services Division
- Strategically involved in devising new policies, decision making, financial and functional planning and operation of the Division
- Strategic management in planning and coordinating key performance areas of Electrical Services Division.
- Responsible for the provision of a quality, safe and sustainable supply of electricity to all consumers within the Breedee Valley Municipal Area within the framework of Council policies and the Occupational Health and Safety Act.

**Duties:** To provide a climate conducive to meet the objectives of the Electrical Services Division, and to ensure that Key Performance Areas are identified, objectives aligned, and appropriate procedures developed and implemented on approval to guide administrative and technical compliance • Ensure the functionality is positioned to deliver on strategic Electrical Services objectives • Ensure a quality, safe and sustainable supply of electricity to all consumers within the licensed area in the Municipality and within the framework of Council Policy and the Occupational Health and Safety Act • Ensure financial planning and control within the Electrical Services Division and that accurate estimates are prepared in relation to requirements enabling the Division to contribute positively towards meeting operational and maintenance objectives and sustaining the quality and standards of sustainable service delivery • To ensure that the assets of the Division are properly managed and maintained to ensure proper functioning • Compliance with the Quality Management System and the Occupational Health and Safety Act. • Ensure a high level of discipline and productivity of staff, setting goals and objectives to achieve pre-set targets, and to manage personnel related requirements and issues • To ensure that contractual terms and conditions are adhered to without any risk to Council • To ensure that information on documentation and advice on relevant matters is made available and communicated through the various mediums available • To ensure accurate information is maintained and administrative requirements is effectively and professionally managed through the implementation of practices, procedures and policies • To ensure compliance with the Quality Management System and the Occupational Health and Safety Act.

### **Minimum Requirements:**

- Appropriate Bachelor's Degree or B Tech Degree in Electrical Engineering or Equivalent (NQF Level 7)

- **Eligible for Professional Registration** in terms of Act 46 of 2000, sec 18 (1)(a)(i) Professional Engineer or sec 18 (1)(a)(ii) Professional Engineer Technologist and **must complete required professional registration within eight (8) months period from the date of appointment.**
- Certificate of Competency as Electrical Engineer in terms of the Occupational Health and Safety Act, 1993 and the Regulations concerning the Certificate of Competency, 1990.
- **Seven (7) years relevant experience in a managerial position in Electrical Engineering and, including, a minimum of 3 years of working experience in the field of electrical engineering after obtaining a bachelor's degree or B Tech Degree.**
- Computer Literacy: MS Office
- Code B driver's license
- Must be able to communicate in at least two (2) of the three (3) official languages in the Western Cape
- Compliance with the National Treasury Regulations on the required Minimum Competency Level Unit Standards applicable to this position, or must complete the unit standards within an eighteen (18) months period from the date of appointment as provided for in GNR 1146 under GG 41996, dated 26 October 2018

**Competencies:** *(For a detailed description of competencies, read competency level 5 from page 173/187 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)*

**Core Professional Competencies:** Planning, Organizational Awareness & Attention to Detail.

**Functional Competencies:** Design, Project Management, Construction, Operations & Maintenance

**Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation

**Personal Competencies:** Action & outcome orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation, Accountability & Ethical Conduct.

**Management / Leadership Competencies:** Impact & Influence, Team Orientation, Direction Setting, Coaching & Mentoring

**PLEASE NOTE:** *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. **Candidates who previously applied to the post with the closing date of 11 August 2023, are not required to re-apply. Their applications will be considered in terms of the requirements of this amended re-advertisement.**
2. No late applications will be considered.
3. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
4. **Only online applications will be accepted via the link: <https://bvmjobs.mcidirecthire.com>**
5. **When applying via the link above please ensure that you fill in all required fields.**
6. **Also attach an updated CV (Including details of at least three (3) contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
7. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement subject to probation per the Local Government: Municipal Staff Regulations.
8. **For enquiries contact the Human Resources Office at 023 348 4961 or by email address: [ssatarein@bvm.gov.za](mailto:ssatarein@bvm.gov.za) / [mntukulo@bvm.gov.za](mailto:mntukulo@bvm.gov.za) / [mmbiza@bvm.gov.za](mailto:mmbiza@bvm.gov.za)**
9. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
10. Fraudulent qualifications documentation will immediately disqualify any applicant.
11. If you have not heard from us within sixty (60) days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **01 September 2023 at 13H00.**

**The Municipality reserves its right not to make an appointment.**