(EXTERNAL ADVERTISEMENT)

DIRECTORATE: COMMUNITY SERVICES
DIVISION: FIRE, RESCUE & DISASTER MANAGEMENT SERVICES
LOCATION: RAWSONVILLE REF: CS/FDM/RAW02FS/0424
LOCATION: TOUWSRIVER REF: CS/FDM/TR03FS/0424
LOCATION: DE DOORNS REF: CS/FDM/DD01FS/0424

JUNIOR FIREFIGHTERS
(PERMANENT)
SALARY R157,050.86– R203,885.98 per annum [T6]

Job Purpose: Performs a variety of tasks under appropriate supervision associated with responding to and dealing with firefighting, emergency rescue services, rendering basic medical care, fire prevention and training activities, operating and maintaining firefighting equipment and apparatus, maintaining fire station facilities and related work in order to protect the lives and property of the citizens of the Breede Valley in accordance with the Fire Brigade Services Act (Act 99 of 1987).

Duties:

● Responding to fires, rescues and related emergency and non-emergency humanitarian incidents. ● Responding to incidents involving hazardous substances. ● Extricating and/or releasing casualties and carrying out emergency operations as directed by the level of authority. ● Resuscitating and treating injured persons and carrying out emergency operations as directed by next level of authority. ● Operating a range of equipment to control and extinguish fires. ● Minimize the risk to life and property as well as save lives and property of the communities of the Breede Valley. ● Perform Rescue work e.g. urban search and rescue, high angle and other related functions pertaining to the job. ● Provide an effective and efficient emergency rescue service. ● Participating in training drills, simulation exercises and physical fitness training as directed. ● Participating in public fire and life safety education training by carrying out public demonstrations and visiting communities as directed. ● Participating in the cleaning and maintenance of fire stations and grounds. ● Checking, cleaning, testing and maintaining vehicles and equipment. ● Ensure that equipment and vehicles are safe, available and sound working order for operational efficiency at emergency incidents as well as to maintain a safe and hygienic working environment. ● Completing pro forma documentation. ● Completes computerized occurrence log in order to maintain proper records of daily occurrences. ● Maintaining and updating of relevant and applicable records such as shift roster, logbooks. etc.

Minimum Requirements:

- Grade 12 or higher; Firefighter I course; Hazmat Awareness; First Aid Level 3; Code:
- B Drivers Licence;

- Physically and Mentally fit; Medical Test NFPA 1582
- 1-year operational experience; and
- No criminal record.

Other requirements:

- Good communication skills.
- Proficient in at least two of the three languages of the Western Cape Province. Attention to detail.

Competencies: (*For detail description of competencies, read competency level 2 from page* 282/770 *of the Competency Framework on our website / on this link- https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/)*

Core Professional Competencies: Community and Customer Focus, Problem Solving, Negotiation and Influencing, Resilience, Communication, Ethics and Professionalism
Functional Competencies: Firefighting, Rescue Operations, Special Operations, Fire Safety and Prevention, Safety and Welfare, Emergency Medical Care, Call Taking and Dispatch
Public Service Orientation: Interpersonal Relationships, Service Delivery Orientation
Personal Competencies: Action and Outcome Orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation, Problem Solving
Management and Leadership Competencies: Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring

PLEASE NOTE: *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a Recruitment Portal which is an online portal**.
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the link: **https://bvmjobs.mcidirecthire.com**
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. Candidates will be subjected to medical examination.
9. Candidates will be subjected to Candidate Physical Ability Testing and Practical Skills Assessment.
10. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations. '
11. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: **ssatarein@bvm.gov.za / mntukulo@bvm.gov.za / mmbiza@bvm.gov.za**
12. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
13. Fraudulent qualifications documentation will immediately disqualify any applicant.
14. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **03 May 2024 at 13:00.**

The Municipality reserves its right not to make an appointment.