



**(EXTERNAL ADVERTISEMENT)**

**DIRECTORATE: PLANNING, DEVELOPMENT & INTEGRATED SERVICES**  
**SECTION: SOLID WASTE AND AREA CLEANING**  
**LOCATION: DE DOORNS**

**SUPERVISOR DRIVER (REFUSE COMPACTOR)**  
**(PERMANENT)**  
**SALARY R 189 937.58 – R 246 489.90 per annum [T7]**  
**Ref: PS/SWAC01/0424**

**Job Purpose:** Performs tasks/ activities associated with Solid Waste, Landfill site and Area Cleaning activities as well as the collection and transportation of refuse as well as the personnel to/from work sites in order to ensure service delivery standards are achieved.

**Duties:**

- Coordinate and organizing all relevant activities in the section.
- Receiving instructions/ work orders from the immediate superior to establish details of tasks (vehicles, materials and personnel).
- Discussing and scheduling priorities (site visits, etc.) and clarifying specific requirements for allocation and execution at sites.
- Inspecting safety devices, controls, lubricant levels etc. on vehicles and reports defects to the immediate superior.
- Ensure instructions and departmental procedures are complied with and Occupational Health and Safety rules adhered to enabling uninterrupted functionality and the accomplishment of productivity targets/ standards.
- Receiving instructions/ work orders from the immediate superior and / or communicating with the immediate superior to establish details of tasks (vehicle, materials and personnel).
- Driving and maneuvering the vehicles and engaging controls to operate mechanisms to facilitate specific sequences to load and unload domestic and business waste (Wheelie Bins).
- Co-ordinating and observing and/ or participating in the loading/ offloading sequences of material and equipment and correcting deviations from safety procedures.
- Transporting personnel, material and equipment to/ from specific locations.
- Ensure instructions and departmental procedures are complied with and Occupational Health and Safety rules adhered to enabling uninterrupted functionality and the accomplishment of productivity targets/ standards.
- Recording the relevant information (quantitative/ qualitative) and / or details of activities.
- Completes job cards relating to work activities.

**Requirements:** Grade 10, Driver 's licence code 14 plus PrDP. 3 years' relevant experience required.

**Other requirements:** Supervisory skills, Good interpersonal and communication skills. Be able to work independently, Proficient in at least two (2) of the three (3) official languages (IsiXhosa, English and Afrikaans) in the Western Cape, Attention to detail.

**Competencies:** (For detail description of competencies, read competency **Level: 4** (Special Category) from page 522 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/> )

**Functional Competencies:** Vehicle Safety, Driving Behaviour, Learning Orientation, Quality Orientation.

**Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation

**Personal Competencies:** Action Orientation, Resilience, Accountability and Ethical Conduct , Learning orientation.

**Management / Leadership Competencies:** Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring.

**PLEASE NOTE:** Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a new Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations. '
9. Candidates will be subjected to medical examination.
10. Candidates will be subjected to practical Assessment.
11. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: [jobs@bvm.gov.za](mailto:jobs@bvm.gov.za)
12. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
13. Fraudulent qualifications documentation will immediately disqualify any applicant.
14. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **03 May 2024 at 13:00.**

**The Municipality reserves its right not to make an appointment.**