



## **(INTERNAL & EXTERNAL ADVERTISEMENT)**

**DIRECTORATE: ENGINEERING SERVICES**  
**DIVISION: ELECTRICAL SERVICES**  
**SECTION: OPS & MTCE, SL, TRAFFIC LIGHTS AND FACILITIES**  
**LOCATION: WORCESTER**

**SENIOR ELECTRICIAN (PERMANENT)**  
**BASIC SALARY: R 319 894.10 – R 415 242.24 per annum [T11]**  
**TOTAL COST TO COUNCIL: R 468 704 – R 591 630 per annum**  
*(inclusive of municipal benefits: Group Life Scheme, Pension Funds etc)*  
**Ref: ES/01ETS/0124**

**Job Purpose:** Co-ordinates and controls the set-up, work in progress and completion of specialized tasks / activities associated with LV 400 V electrical network infrastructure in accordance with laid down electrical standards, regulations and legislation.

**Duties:** Providing guidelines and specific instructions to personnel with respect to the preparation of work site for major/ minor works and setting up of traffic signage. • Marking routes for the running in and laying of cables and positioning of supporting structures (poles) and providing guidance to personnel on specific activities (e.g. cleaning of conductors, binding and strapping, stripping of individual conductors) • Construct and install new or upgrade existing electrical network infrastructure including cables, distribution lines, substations, transformers, distribution and metering installations and service connections etc • Jointing and termination of low voltage cable, line stringing and tensioning, low voltage switchgear • Perform maintenance on electrical LV networks including all associated electrical equipment • Maintain electricity networks, electrical protection and metering devices, standby generators, building electrical, pump stations (electrical switchgear) and mechanical installations • Conducting tests to diagnose and determine the nature of the fault and communicating with the immediate superior on the possibility of re-routing supply during major disruption/ repair work. • Performs specialized tasks such as low voltage cable fault finding, termination and jointing, line stringing and tensioning, low voltage switchgear and transformer maintenance to ensure proper and efficient planned, preventative and emergency maintenance in accordance with the specifications and in compliance with the relevant safety legislation • Engaging controls to operate mechanisms (cherry picker) to facilitate specific sequences (hoisting, overhead repairs and rigging etc.) • Leading and guiding staff • Monitoring attendance /conduct and output and addressing deviations from agreed performance indicators through meetings /counselling and/or other approved methods designed to improve and motivate personnel • Maintaining staff discipline and dealing with disciplinary and grievance interventions timeously, fairly and in terms of established policies and procedures. • Referring to work schedules and registers to correct deviations in entries raised during processing. • Transporting personnel / material and

monitoring the off-loading of materials and equipment • Adheres to technical standards and safety legislation by complying with the OHS Act, procedures, policies and guidelines • Monitor that Contractors adhere to Health and Safety regulations in terms of Municipal By-law, policies, procedures and guidelines.

**Minimum Requirements:**

- Trade Test Certificate (Electrician)
- 3 years post apprentice experience required
- Valid ORHVS Certificate
- Valid Code C1 Driver's License + PrDP
- Proficient in at least two of the official languages of the Western Cape.

**Preferred requirements:**

- N4 Electrical Engineering Certificate + Wireman's License
- Valid Crane Operator Certificate
- Code EC driver's licence
- 3 years relevant experience as an Electrician in an electrical environment

**Competencies:** (For detail description of competencies, read competency level 3 from page 77/85 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/> )

**Core Professional Competencies:** Managing Work, Problem Solving, Planning & Organizing, Quality Orientation

**Functional Competencies:** Workplace Safety, Discipline Specific Skills

**Public Service Orientation Competencies:** Service Delivery Orientation, Interpersonal Relationships, Communication, Customer Orientation & Customer Focus

**Personal Competencies:** Action Orientation, Resilience, Accountability & Ethical Conduct, Learning Orientation

**Management / Leadership Competencies:** Direction Setting, Impact & Influence, Team Orientation, Coaching & Mentoring

**PLEASE NOTE:** Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Only online applications will be accepted via the link: <https://bvmjobs.mcidirecthire.com>**
4. **When applying via the link above please ensure that you fill in all required fields.**
5. **Also attach an updated CV (Including details of at least three (3) contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
6. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement subject to probation per the Local Government: Municipal Staff Regulations.
7. **Candidates will be subjected to assessments / evaluations.**
8. **Successful candidate will be subjected to medical examination, prior appointment.**
9. **Successful candidate will be expected to relocate to Worcester.**
10. **For enquiries contact the Human Resources Office at 023 348 4961** or by email address: [jobs@bvm.gov.za](mailto:jobs@bvm.gov.za)
11. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
12. Fraudulent qualifications documentation will immediately disqualify any applicant.
13. If you have not heard from us within sixty (60) days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **09 February 2024 at 13:00.**

**The Municipality reserves its right not to make an appointment.**