



DIRECTORATE: COMMUNITY SERVICES
DIVISION: FIRE BRIGADE AND DISASTER RISK MANAGEMENT SERVICES
LOCATION: WORCESTER

JUNIOR FIRE FIGHTER x1 (PERMANENT)
SALARY: R142 044.44 - R184 404.40 p.a.(T6) Ref: CS/FBDRMS04/092022

Job Purpose: Performs a variety of tasks associated with responding to and dealing with firefighting, emergency rescue services, rendering basic medical care, fire prevention and training activities, operating and maintaining firefighting equipment and apparatus, maintaining fire station facilities and related work as required under appropriate supervision in order to protect the lives and property of the citizens of the Breede Valley in accordance with the Fire Brigade Services Act (Act 99 of 1987)

Duties:

- Carries out firefighting activities and emergency operations under guidance, mentorship and supervision of seniors and officer-in-charge.
- Responding to fires, rescues and related emergency and non-emergency humanitarian incidents.
- Responding to incidents involving hazardous substances.
- Extricating and/or releasing casualties and carrying out emergency operations as directed by the level of authority.
- Resuscitating and treating injured persons and carrying out emergency operations as directed by next level of authority.
- Operating a range of equipment to control and extinguish fires.
- Undertaking fire protection duties in situations that potentially threaten lives or property and having available appropriate equipment as directed by supervisors.
- Participating in training drills, simulation exercises and physical fitness training as directed.
- Participating in fire and life safety and preplanning visits to the community at large as directed.

Requirements: Grade 12 or higher; Firefighter I course; Hazmat Awareness; First Aid Level 3; Code: EB Drivers Licence; Physically and Mentally fit; Medical Test NFPA 1582; and No criminal record. Good communication skills; Proficient in at least two of the three languages of the Western Cape Province. Attention to detail

Experience: 1 year operational experience.

Applicants will be subjected to an interview process and physical ability test to assess specific requirements associated with the job content. All candidates will thus be subjected to practical job specific assessments.

PLEASE NOTE:

1. Please read the conditions carefully, only those who comply with the conditions will be considered.
2. The Municipality is an Equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**.
3. To apply in assured confidence, please do so on the e-mail address: jobs@bvm.gov.za .
4. **When applying please ensure that you submit/attach the compulsory and fully completed BVM application form which can be downloaded from the municipal website at <https://bvm.gov.za/download/2022-application-form-for-employment-msr/>. Non completion of the BVM application form will automatically disqualify your application. Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, covering letter and driver's licence.**
5. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government : Municipal Staff Regulations.
6. **For enquiries contact the Human Resources Office at 023 348 4961 or on email address: ssatarein@bvm.gov.za and mntukulo@bvm.gov.za .**

All applications should reach us by **14 October 2022 at 13:00**

Please note that:

- No late applications will be considered.
- **Only e-mailed applications will be accepted.**
- If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.
- Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
- Fraudulent qualifications documentation will immediately disqualify any applicant.

The Municipality reserves its right not to make an appointment.

COMPETENCIES

Core Professional Competencies

- Demonstrated competence achieved:
- Presents an appropriate image to the public and other municipalities;
- Supports strategies that aim to build a municipality that reflects the community it serves;
- Focuses on the customer in all activities.
- Manages customer expectations;
- takes account of risk when making decisions;
- Handles objections by acknowledging issues and suggesting alternatives;
- Involves people who have positive attitudes to get commitment from others;
- Identifies and evaluates risks involved in alternative courses of action; and
- Recommends appropriate course of action to supervising practitioners.

Functional Competencies

- Knowledge of fire behaviour;
- Knowledge of firefighting principles;
- Skills in usage of appropriate tools and equipment;
- Knowledge of firefighting Standard Operating Procedures and policies; and
- Ability to execute firefighting tasks under supervision.
- Knowledge of rescue techniques; Skills in usage of appropriate tools and equipment;;
- Skills in usage of appropriate tools and equipment;
- Able to communicate outcome of risk assessments; and
- Ability to recognise the need for response of other public safety agencies and first responders;
- Ability to communicate complete and accurate information regarding an incident.
- And Ability to use map books and GPS

Public Service Orientation Competencies

- Relates to people at all levels of the organisation;
- Shows confidence in engagement with internal and external stakeholders;
- Accurately captures others expectations, ideas and concerns; and
- Demonstrates competencies from level 1; and
- Professional in interaction with general public and stakeholders.

Personal Competencies

- Enthusiastic in managing new projects;
- Take up new challenges;
- Pushes others to meet deadlines
- Maintain and develop contact with others.
- Responds constructively to adverse situations and has calming influence on others; and
- Looks beyond the obvious and does not stop at the first solution.

Management/Leadership Competencies

- Commands respect from colleagues.
- Shows initiative and confidence in dealing with others;
- Able to work in a multi- disciplinary team; and
- Shares information and collaborates easily with others.
- Sets out work for others in a well-planned and organised manner.

- Anticipates mistakes and freely offers assistance without being overbearing.