



(RE-ADVERTISEMENT)

**DIRECTORATE: PUBLIC SERVICES
DIVISION: WATER SERVICES
LOCATION: DE DOORNS**

**SNR. SUPERVISOR WTW, RESERVOIRS & WWTW
(PERMANENT)**

SALARY: R 257 117.40 – R 333 709.98 per annum [T10] Ref: PS/WS05/012023

Candidates that applied previously are encouraged to re-apply.

Job Purpose: Supervise and control the general administration, operation and maintenance of the De Doorns Waste Water Treatment Works, Reservoirs and Water Treatment Works in order to comply with the South African National Standards (SANS) as prescribed and enforced by The Department of Water and Sanitation (DWS).

Duties: Responsible for the supervision and controlling of personnel performance, productivity and discipline • Ensure that all operational requirements are adhered to and technical equipment is well maintained and in a good operating condition and all deviations are immediately attended to • Ensure Wastewater Treatment Plants effluent complies with the DWS Standards and License conditions • Ensure safe and clean drinking water in accordance with municipal legislation, policies and to complies with DWS Standards • Ensure a good record keeping of all the activities and operations of the section • Adhere to OHS regulation and ensure the safety of staff in terms of Water and Waste Water activities.

Minimum Requirements: Grade 10 or equivalent technical qualification. relevant driver's license; and Basic Computer Literacy: MS Word / Excel, 3 – 5 years' relevant experience in Water Treatment & Waste Water Treatment.

Inherent Requirement: Drivers License Code C1 with PrDP

Preferred Requirement: N3 / NQF 4 Certificate in Water & Waste Water Treatment

Competencies: *(For detail description of competencies, read competency level 2 on page 707/719 of Competency Framework on our website / on this link - <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)*

Core Professional Competency: Problem solving, Planning & Organizing, Organizational Awareness.

Functional Competencies: Discipline Specific Skills, People Management, Task Management, Workplace Safety & Budgeting.

Public Service Orientation Competencies: Interpersonal Relationships, Communication, Service Delivery Orientation.

Personal Competencies: Action & Outcome Orientation, Resilience, Ethics & Accountability.

Management / Leadership Competencies: Direction Setting, Impact & Influence, Coaching & Mentoring, Team Orientation.

PLEASE NOTE: *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an Equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**.
3. **Only e-mailed applications will be accepted.**
4. To apply in assured confidence, please do so on the e-mail address: jobs@bvm.gov.za .
5. **When applying please ensure that you submit/attach the compulsory and fully completed BVM application form which can be downloaded from the municipal website at <https://bvm.gov.za/download/2022-applicationform-for-employment-msr/>. **Non completion of the BVM application form will automatically disqualify your application.** Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, covering letter and driver's licence.**
6. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government : Municipal Staff Regulations.
7. Candidates will be subjected to a written assessment
8. **For enquiries contact the Human Resources Office at 023 348 4961 or on email address: ssatarein@bvm.gov.za / mntukulo@bvm.gov.za / mmbiza@bvm.gov.za**
9. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
10. Fraudulent qualifications documentation will immediately disqualify any applicant.
11. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **27 January 2023 at 13:00.**

The Municipality reserves its right not to make an appointment.