



**DIRECTORATE: COMMUNITY SERVICES
DEPARTMENT: COMMUNITY FACILITIES**

SEASONAL SWIMMING POOL POSITIONS

SWIMMING POOLS

LOCATION:

WORCESTER: Ref: CS/CF02/WOR/0823

TOUWSRIVIER: Ref: CS/CF02/TR/0823

LIFESAVERS x32

(FIXED TERM CONTRACT)

SALARY: R 157 050.86 – R203 885.98 p.a.[T6]

(Remuneration will be subject to the actual hours worked)

Job Purpose:

Responsible for monitoring the safe usage of pool and the maintaining of order at the pool facility and providing first aid to patrons in specific circumstances.

Duties:

Ensure a safe swimming environment at all times to pool users • ensure work sites are cleaned and safe for public use and equipment, tools and materials are removed upon completion of activities in accordance with laid down instructions.

Requirements:

- Grade 12,
- Valid accredited Level 1: Life Guard Certificate,
- Valid accredited Level 1: first aid Certificate,
- Good Lifeguard skills,
- Knowledge of CPR and emergency medical procedures
- Good interpersonal and communication skills
- Proficient in at least two (2) of the three (3) official languages in the western cape
- be able to work independently.
- **Candidates with proven skills and knowledge of life saving duties will be afforded with opportunity to acquire the Accredited Level 1: First Aid and Life Guard Certificate subject to a practical Assessment.**

Preferred experience: 12 months relevant experience.

Competencies: (For detail description of competencies, read competency level 1 from page 496 – 503 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

Core Professional Competencies: Community and customer focus, Problem solving, Negotiation & influencing, Resilience, Communication, Ethics & professionalism.

Functional Competencies: By law enforcement, Emergency response.

Public Service Orientation: Interpersonal relationships, Communication, Service delivery orientation, Client orientation & Customer focus.

Personal Competencies: Action Orientation, Resilience, Change readiness, Cognitive ability, Learning orientation.

Management/ Leadership Competencies: Team orientation, Direction setting, Coaching & mentoring, Impact & influence.

PLEASE NOTE: *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Only online applications will be accepted via the link: <https://bvmjobs.mcidirecthire.com>**
4. **When applying via the link above please ensure that you fill in all required fields.**
5. **Also attach an updated CV (Including details of at least three (3) contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
6. Candidates will be subjected to a practical assessment
7. Any candidate appointed at the **Breede Valley Municipality** will sign a fixed term employment contract.
8. **For enquiries contact the Human Resources Office at 023 348 4961** or by email address: ssatarein@bvm.gov.za / mntukulo@bvm.gov.za / mmbiza@bvm.gov.za
9. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
10. Fraudulent qualifications or documentation will immediately disqualify any applicant.
11. If you have not heard from us within sixty (60) days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **18 August 2023 at 13:00.**

The Municipality reserves its right not to make an appointment.