



**(RE-ADVERTISEMENT)**

**DIRECTORATE: PUBLIC SERVICES  
DIVISION: WATER SERVICES  
SECTION: WATER & SEWERAGE  
LOCATION: WORCESTER**

**ASSISTANT SUPERINTENDENT WATER & SEWER  
BASIC SALARY: R319 894.10 – R415 242.24 per annum [T11]  
TOTAL COST TO COUNCIL: R 468 704 - R 591 630 per annum**  
*(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)*

**Ref: PS/WSWS01/1123**

**Job Purpose:** Coordination, prioritisation of activities and effective utilisation of personnel and plant in the operations at the Water and Sewer section whilst applying contingency measures in accordance with instructions to minimize specific problems, repairs and maintenance in the water and sanitation system network.

**Duties** Assists the Superintendent to co-ordinates tasks/ activities associated with the implementation of procedures and, monitoring and reporting on sequences/ outcomes • Assists the Superintendent to plan, prioritize and schedules water & sewer project and maintenance work • Co-ordinates and controls tasks/ activities associated with controlling personnel performance, productivity and discipline • Monitors and evaluates progress with regards to repair, construction, installation and maintenance type work (e.g. installation of underground pipelines, etc.) • Co-ordinates activities associated with the construction and installations of water and sewer networks • Co-ordinates, monitors and controls water and sewer repair and construction work at specific sites • To perform specific administrative tasks/ activities, delegated by the superintendent, associated with the updating and maintaining records/ information related to the activities/operations at the Depot • To Adhere to health and safety regulations in terms of OHS Act.

**Minimum Requirements:** Trade Certificate (Plumbing), 3 years relevant post apprenticeship experience. Code C1 Drivers' license with PrDP, Computer literacy (MS Office Applications). Proficiency in at least 2 of the official languages of the Western Cape.

**Competencies:** *(For detail description of competencies, read competency level 3 from page 77 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)*

**Core Professional Competencies:** Problem Solving, Planning and Organising  
Organisational Awareness

**Functional Competencies:** Discipline Specific Skills, People Management, Task Management, Workplace Safety Budgeting

**Public Service Orientation Competencies:** Interpersonal Relationships Communication,  
Service Delivery Orientation

**Personal Competencies:** Action and outcome orientation: Resilience  
Ethics and Accountability

**Management / Leadership Competencies:** Direction Setting Impact and Influence  
Coaching and Mentoring Team Orientation

**PLEASE NOTE:** *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a new Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the link: <https://bvmjobs.mcidirecthire.com>
6. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
7. Any candidate appointed at the **Brede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government : Municipal Staff Regulations. ‘
8. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: [jobs@bvm.gov.za](mailto:jobs@bvm.gov.za)
9. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
10. Fraudulent qualifications documentation will immediately disqualify any applicant.
11. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **24 November 2023 at 13:00.**

**The Municipality reserves its right not to make an appointment.**