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**(RE-ADVERTISEMENT)**

**DIRECTORATE: PUBLIC SERVICES**  
**DIVISION: WATER SERVICES**  
**SECTION: WATER TREATMENT AND WASTEWATER TREATMENT**  
**LOCATION: STETTYSKLOOF (45 km from Rawsonville remote area)**

**FOREMAN STETTYSKLOOFDAM**  
**(PERMANENT)**

**BASIC SALARY: R 271 001.74 – R 351 730.32 per annum [T10]**  
**TOTAL COST TO COUNCIL: R 381 997 - R 486 074 per annum**  
*(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)*  
*(Housing available at municipal rates)*

**Ref: PS/WS01/1123**

**Job Purpose:** To co-ordinate activities whilst ensuring an effective and efficient control and monitoring at the Stettyskloof Dam and Treatment Works in compliance with the relevant legislation including the purification and quality control of the potable water.

**Duties:** Supervise tasks/activities associated with controlling personnel performance, productivity and discipline

- Ensure that the section functions effectively and manage operations the plant to its optimal performance
- Performs specific tasks/ activities at the dam and Treatment Works relating to water storage and purification
- Fault finding, maintenance and repair works at plant
- Perform maintenance and repair work at pumps, motors, valves, bulk flow meters and other infrastructure
- Performs monthly dam inspections as per DWS regulations and monitor maintenance of dams
- Ensure the provision of safe potable water and to manage the WTW to its optimal performance
- Coordinates and monitors the activities and operations of the Water Treatment Works
- Ensure compliance with the prescribed drinking water standards and other related policies
- Ensure optimal performance at the Stettyskloof water treatment works
- Implement and coordinate risk-based water safety- and security planning and operational activities of the Water Treatment Works
- Minimize any identified risks relating to potable water to ensure sustainable service delivery
- Investigating and identify risk incidents associated with water quality, personal safety, plant safety, etc.
- Ensure that all incidents are properly attend to
- Performs specific administrative tasks/ activities at the Water Treatment Works
- Ensure good record keeping of all the activities and operations of the section
- Adhere to health and safety regulations in terms of OHS Act
- Ensure the safety of staff in terms of Potable water activities.

**Minimum Requirements:** Grade 10 or equivalent technical qualification. Driver's License Code C1 with PRDP; and Basic Computer Literacy: MS Word / Excel, 3 - 5 years' relevant experience (Water Treatment)

**Other Requirement:** Class IV Process Controller Registration for Water Purification.

**Preferred requirement:** Trade Certificate Artisan Plumber

**Competencies:** (For a detailed description of competencies, read competency level 2 on page 707/719 of Competency Framework, on our website / on this link - <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/> )

**Core Professional Competency:** Problem solving, Planning & Organizing, Organizational Awareness.

**Functional Competencies:** Discipline Specific Skills, People Management, Task Management, Workplace Safety & Budgeting.

**Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation.

**Personal Competencies:** Action & Outcomes Orientation, Resilience, Ethics & Accountability.

**Management / Leadership Competencies:** Direction Setting, Impact & Influence, Coaching & Mentoring, Team Orientation.

**PLEASE NOTE:** *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Only online applications will be accepted via the link: <https://bvmjobs.mcidirecthire.com>**
4. **When applying via the link above please ensure that you fill in all required fields.**
5. **Also attach an updated CV (Including details of at least three (3) contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
6. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement subject to probation per the Local Government: Municipal Staff Regulations.
7. **For enquiries contact the Human Resources Office at 023 348 4961** or by email address: [jobs@bvm.gov.za](mailto:jobs@bvm.gov.za)
8. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
9. Fraudulent qualifications documentation will immediately disqualify any applicant.
10. If you have not heard from us within sixty (60) days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **24 November 2023 at 13:00.**

**The Municipality reserves its right not to make an appointment.**