

## (EXTERNAL ADVERTISEMENT)

DIRECTORATE: COMMUNITY SERVICES DEPARTMENT: COMMUNITY FACILITIES

## SEASONAL SWIMMING POOL POSITIONS

SWIMMING POOLS LOCATION:

WORCESTER: Ref: CS/CF01/WOR/0824 TOUWSRIVIER: Ref: CS/CF01/TR/0824

CASHIERS: SWIMMING POOL x6 (SEASONAL CONTRACT)

SALARY: R 133 735.43 – R172 750.11 per annum [T5] (Remuneration will be subject to the actual hours worked)

**Job Purpose**: Performs tasks/activities associated with the receiving and receipting of payments for entry to the Swimming Pools by the public, reconciling total collection against receipts and preparing schedules for verification prior to forwarding cash for depositing.

**Duties**: Collect entrance money from the public to enter the swimming pool area • Issue proof of payment (receipt) • Perform cash up activities on daily basis • Responsible for the safekeeping of monies received during the day • Document transactions in deposit book • Divert public complaints to the Caretaker • Render a help desk service to the Community and assist where possible.

## Minimum Requirements:

- Grade 12
- 6 months relevant experience (Cashier)
- Good interpersonal and communications skills
- Good calculating skills
- Be able to work independently
- Attention to detail
- Proficient in at least two (2) of the three (3) official languages in the Western Cape.

Applicants with no previous employment at Breede Valley Municipality as seasonal swimming pool cashier will have an added advantage.

**Competencies:** (For detail description of competencies, read competency level 1 from page 52/61 of the Competency Framework on our website / on this link- <a href="https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/">https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/</a>)

**Core Professional Competencies:** Written communication, Oral communication, Attention to detail, Influencing, Ethics & professionalism, Organisational awareness, Problem solving, Planning & Organising.

Functional Competencies: Business Processes, Use of technology, Data processing & analysis.

**Public Service Orientation**: Interpersonal relationships, Communication, Service delivery orientation, Client orientation & Customer focus.

**Personal Competencies:** Action Orientation, Resilience, Change readiness, Cognitive ability, Learning orientation.

**Management/ Leadership Competencies**: Impact and influence, Team orientation, Direction setting, Coaching and mentoring.

**PLEASE NOTE:** Please read the below conditions carefully, only those who comply with the conditions will be considered

- 1. No late applications will be considered.
- 2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
- 3. Note that BVM is using a new Recruitment Portal which is an online portal.
- 4. Only online applications will be accepted.
- 5. To apply in assured confidence, please do so online via the Link: https://bvmjobs.mcidirecthire.com
- 6. When applying online: Please ensure that you fill in all required Fields.
- 7. Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications (not older than 6 months) and cover letter.
- 8. Candidates will be subjected to assessment.
- 9. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations. '
- 10. For enquiries contact the Human Resources Office at 023 348 4961 or on email address: jobs@bvm.gov.za
- 11. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
- 12. Fraudulent qualifications documentation will immediately disqualify any applicant.
- 13. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by 30 August 2024 at 13:00.

The Municipality reserves its right not to make an appointment.

Quick access to apply scan below QR-Code

