



**(RE ADVERTISEMENT)**

**DIRECTORATE: PLANNING, DEVELOPMENT AND INTEGRATED SERVICES**

**DIVISION: WATER SERVICES**

**SECTION: WATER TREATMENT AND WASTEWATER TREATMENT**

**LOCATION: STETTYSKLOOF** (45 km from Rawsonville remote area) *Housing available at municipal rates*

**FOREMAN STETTYSKLOOF (PERMANENT)**

**SALARY R 283 196.82 – R 367 558.18 per annum [T10]**

**TOTAL COST TO COUNCIL: R 399 176 – R 507 937 per annum**

*(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)*

**Ref: PDIS/WS03/0225**

**Job Purpose:** To co-ordinate activities whilst ensuring an effective and efficient control and monitoring at the Stettyskloof Dam and Treatment Works in compliance with the relevant legislation including the purification and quality control of the potable water.

**Duties:** Supervise tasks/activities associated with controlling personnel performance, productivity and discipline • Ensure that the section functions effectively and manage operations the plant to its optimal performance • Performs specific tasks/ activities at the dam and Treatment Works relating to water storage and purification • Fault finding, maintenance and repair works at plant • Perform maintenance and repair work at pumps, motors, valves, bulk flow meters and other infrastructure • Performs monthly dam inspections as per DWS regulations and monitor maintenance of dams • Ensure the provision of safe portable water and to manage the WTW to its optimal performance • Coordinates and monitors the activities and operations of the Water Treatment Works • Ensure compliance with the prescribed drinking water standards and other related policies • Ensure optimal performance at the Stettyskloof water treatment works • Implement and coordinate risk-based water safety- and security planning and operational activities of the Water Treatment Works • Minimize any identified risks relating to potable water to ensure sustainable service delivery • Investigating and identify risk incidents associated with water quality, personal safety, plant safety, etc. • Ensure that all incidents are properly attend to • Performs specific administrative tasks/ activities at the Water Treatment Works • Ensure good record keeping of all the activities and operations of the section • Adhere to health and safety regulations in terms of OHS Act • Ensure the safety of staff in terms of Potable water activities.

**Minimum Requirements for Class C WTW:**

- Valid Class V Process Controller Certificate for the operation of Water Care Works used for the purification or treatment of Water.
- Driver's License Code C1 with PRDP.
- Basic Computer Literacy: MS Word / Excel.

- Proficient in at least two (2) of the three (3) languages in the Western Cape.
- 3 - 5 years' relevant experience (Water Treatment).

**Preferred requirement:** Trade Certificate Artisan Plumber.

**Competencies:** (For detail description of competencies, read competency level 2 from page 707/719 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/> )

**Core Professional Competency:** Problem solving, Planning & Organizing, Organizational Awareness.

**Functional Competencies:** Discipline Specific Skills, People Management, Task Management, Workplace Safety & Budgeting.

**Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation.

**Personal Competencies:** Action & Outcomes Orientation, Resilience, Ethics & Accountability.

**Management / Leadership Competencies:** Direction Setting, Impact & Influence, Coaching & Mentoring, Team Orientation.

**PLEASE NOTE:** Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations. '
9. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: [jobs@bvm.gov.za](mailto:jobs@bvm.gov.za)
10. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
11. Fraudulent qualifications documentation will immediately disqualify any applicant.
12. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **14 February 2025 at 13:00.**

**The Municipality reserves its right not to make an appointment.**