



BREED VALLEY
MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

(EXTERNAL ADVERTISEMENT)

DIRECTORATE: COMMUNITY SERVICES
DEPARTMENT: COMMUNITY FACILITIES

SEASONAL SWIMMING POOL POSITIONS

SWIMMING POOLS

LOCATION:

WORCESTER: Ref: CS/CF02/WOR/0824

TOUWSRIVIER: Ref: CS/CF02/TR/0824

LIFEGUARD (SEASONAL) x 16

[SEASONAL CONTRACT]

SALARY: R 157 050.86 – R203 885.98 per annum [T6]

(Remuneration will be subject to the actual hours worked)

Job Purpose: Responsible for monitoring the safe usage of pool and the maintaining of order at the pool facility and providing first aid to patrons in specific circumstances.

Duties: Maintain a vigilant watch of the swimming pool area, explain rules and take necessary action to ensure the safety of all pool users • Identify potential victims for drowning and accidents • Patrol the entire pool area and check for possible hazards • Report any maintenance issues or hazards to the Caretaker • Participate in special programs and water activities • Address and report non-compliance to pool rules to the Caretaker • Perform inspection of pool safety equipment including rescue aids and alarms and report any damage or malfunction to the Caretaker • Keep safety procedures updated and assist in the enforcement of all safety rules and regulations • Adhere to pool operating procedures, and health and safety policy of Council.

Minimum Requirements:

- Grade 12,
- Valid Lifeguard Award Certificate or equivalent with current annual retest
- Valid accredited Level 2: First Aid Certificate or must obtain within 6 months of appointment.
- Good Lifeguard skills,
- Knowledge of CPR and emergency medical procedures
- Good interpersonal and communication skills
- Proficient in at least two (2) of the three (3) official languages in the western cape
- be able to work independently.

Applicants, without valid accredited lifeguard certificate and level 2 First Aid certificate, who successfully complete interview and or practical test their appointment will be subject to successful completion of accredited lifeguard certificate and level 2 First Aid certificate.

Competencies: (For detail description of competencies, read competency level 1 from page 496 /503 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

Core Professional Competencies: Community and customer focus, Problem solving, Negotiation & influencing, Resilience, Communication, Ethics & professionalism.

Functional Competencies: By law enforcement, Emergency response.

Public Service Orientation: Interpersonal relationships, Communication, Service delivery orientation, Client orientation & Customer focus.

Personal Competencies: Action Orientation, Resilience, Change readiness, Cognitive ability, Learning orientation.

Management/ Leadership Competencies: Team orientation, Direction setting, Coaching & mentoring, Impact & influence.

PLEASE NOTE: Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a new Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations. '
9. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: jobs@bvm.gov.za
10. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
11. Fraudulent qualifications documentation will immediately disqualify any applicant.
12. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

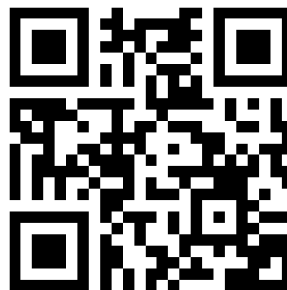
All applications should reach us by **30 August 2024 at 13:00.**

The Municipality reserves its right not to make an appointment.

Quick access to apply scan below QR-Code



(Touwsrivier)



(Worcester)