



(RE-ADVERTISEMENT)

DIRECTORATE: PLANNING, DEVELOPMENT & INTEGRATED SERVICES

DIVISION: WATER SERVICES

SECTION: WATER TREATMENT AND WASTEWATER TREATMENT

LOCATION: DE DOORNS (WWTW)

PROCESS CONTROLLER (PERMANENT)

SALARY: R 198 484.77 – R 257 581.95 [T7]

TOTAL COST TO COUNCIL: R 289 964 – R 366 153 per annum

(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: PDISS/WS01/1124

Job Purpose: Responsible for the purification of wastewater through the application of standard operating procedures controlling plant performances, conducting of tests and executing approved corrective measurements to address deviations.

Duties: Conducting observation over treatment processes and ensures the objectives of each unit process are met and or optimized. Inspection of plant equipment and maintaining their effective working order. Inspect facilities and surrounds and report defects and maintenance requirements to be attended to. • Ensure quality effluent water and accurate results are being produced. • Adhere to the Health and Safety Regulations as set out in Council Policy in accordance with the Occupational Health and safety act (OHSA). • Ensure laid down procedures and / or instructions are applied and complied with during the treatment / purification process. Ensure the wastewater treatment plant's effluent complies with the national standards of Department of Water and Sanitation. • Operate mechanical and non-mechanical equipment. • Ensure that all technical equipment is well maintained and in a good operating condition, and all deviations are immediately attended to. • Record influent and effluent flow readings to calculate daily flows. • Record machinery readings to determine their corrective functioning and operations. • Delegating work and motivate subordinates by regular interaction. • Compiling up-to-date-records of material safety data sheets (MSDS) for chemicals/reagents. • to ensure the safety of staff in terms of wastewater activities.

Minimum Requirements for a Class C WWTWs:

Valid Class III Process Controller Certificate for the operation of Water Care Works used for the purification, treatment or disposal of Effluent

Code B drivers licence

Preferred Requirement:

Valid Class IV Process Controller Certificate for the operation of Water Care Works used for the purification, treatment or disposal of Effluent

Drivers licence C1 with PrDP

Competencies: (For detail description of competencies, read competency level 2 from page 52/707 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

Core Professional Competencies: Managing Work, Communication, Problem Solving, Decision Making, Planning & Organizing, Ethics & Professionalism.

Functional Competencies: Use of Specific Technology/ Equipment, Quality Orientation, Discipline Specific Skills, Workplace Safety.

Public Service Orientation Competencies: Service Delivery Orientation, Interpersonal Relationships, Communication

Personal Competencies: Action & Outcome Orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation

Management / Leadership Competencies: Direction Setting, Impact & Influence, Cognitive & Mentoring, Team Orientation.

PLEASE NOTE: Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. Candidates will be subjected to medical examination.
9. The successful candidate may be required to work shifts.
10. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations.
11. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: jobs@bvm.gov.za
12. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
13. Fraudulent qualifications documentation will immediately disqualify any applicant.
14. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **13 November 2024 at 13:00.**

The Municipality reserves its right not to make an appointment.