



BREDE VALLEY
MUNICIPALITY • MUNISIPALITEIT • UMASIPALA

(EXTERNAL & INTERNAL ADVERTISEMENT)

DIRECTORATE: PLANNING, DEVELOPMENT & INTERGRATED SERVICES
DIVISION: ROADS & STORMWATER
LOCATION: WORCESTER

SUPERVISOR DRIVER (PERMANENT)

BASIC SALARY: R 189 937.58 – R 246 489.90 per annum [T7]

TOTAL COST TO COUNCIL: R 277 419 – R 350 396 per annum

(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: PDIS/RSW01/1124

Job Purpose: Performs tasks/ activities associated with monitoring and reporting on the progress and execution of specific roads, stormwater drainage and maintenance work, transportation of material/ equipment and personnel to/ from work sites.

Duties: • Performs specific tasks/ activities (such as Transporting personnel, material and equipment etc.) at the depot prior to and on completion of allocated maintenance assignments. • Receiving instructions/ work orders from the immediate superior and establishing details of tasks (vehicle, materials and personnel). • Setting up signage and safety signals to accommodate traffic and pedestrian flow. • Completes internal transactional documentation (e.g. tally sheets, log sheet, progress report etc.) and related forms (vehicles checklist). • Ensure acceptable levels of productivity and performance standards are maintained by controlling attendance of personnel, addressing workplace conflict, and Investigating accident and incidents on site. • Allocates, monitors, and controls road and stormwater repair and construction work at specific sites by effectively communicating to teams and monitor progress and deviations, referring to work schedules and registers. • Performs specific tasks (such as - Using building tools and materials to fill potholes, repair sidewalks and reinstatement of roadlayers) associated with road and stormwater related repairs, construction, installation, and general maintenance. • Performs specific tasks associated with the operation of heavy and or specialized vehicles by Driving and maneuvering the vehicles and engaging controls to operate mechanisms (mounted cranes) to facilitate specific sequences (tipping, hoisting etc). • Inspecting safety devices, controls, lubricant levels, etc on vehicles and reports defects to the immediate superior. • Adhere to health and safety procedures in line with Council Policy and legislation.

Minimum Requirements:

- Grade 10
- Valid Code EC1 driver 's license plus PrDP
- 2 years' experience
- Proficient in 2 (two) of the 3 (three) officials' language of the Western Cape.

Preferred Requirements

- Valid certification of competency in the operation of truck mounted cranes.

Competencies: *(For detail description of competencies, read competency level 4 (Driver Grade 2) from page 522 - 530 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)*

Functional Competencies: Vehicle safety, Driving behaviour, Learning orientation, Quality orientation.

Public Service Orientation Competencies: Service delivery orientation, Interpersonal relationships, Communication.

Personal Competencies: Action orientation, Resilience, Accountability and ethical conduct, Learning orientation, Impact and influence, Team orientation

PLEASE NOTE: *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a new Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations.
9. Candidates will be subjected to medical examination.
10. Candidates will be subjected to Practical Assessment.
11. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: jobs@bvm.gov.za
12. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
13. Fraudulent qualifications documentation will immediately disqualify any applicant.
14. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **13 December 2024 at 13:00.**

The Municipality reserves its right not to make an appointment.