



**BREED VALLEY**  
MUNICIPALITY • MUNISIPALITEIT • UMASIYALA

**(RE-ADVERTISEMENT)**

**DIRECTORATE: PLANNING, DEVELOPMENT AND INTEGRATED SERVICES**  
**DIVISION: PUBLIC WORKS**  
**SECTION: ROADS & STORMSWATER**  
**LOCATION: DE DOORNS**

**SPECIAL WORKMAN: BRICKLAYING (PERMANENT)**

**BASIC SALARY: R 189 937.58 – R 246 489.90 per annum [T7]**

**TOTAL COST TO COUNCIL: R 277 419 – R 350 396 per annum**

*(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)*

**Ref: PDIS/PW/RS01/1124**

**Job Purpose:** Performs tasks/activities associated with monitoring and reporting on the progress and execution of specific roads, storm water drainage and maintenance work in accordance with laid down procedures.

**Duties:**

- Receive instructions or guidance from the immediate superior and establishing details of tasks (vehicle, materials and personnel).
- Transporting temporary personnel, material and equipment to/from specific locations.
- Setting up signage and safety signals to accommodate traffic and pedestrian flow.
- Loading/offloading materials and equipment.
- Driving and manoeuvring the vehicles and engaging controls to operate mechanisms to facilitate specific sequences (tipping, hoisting, etc.).
- Ensure instructions and departmental procedures are complied with and Occupational Health and Safety rules adhere to enabling uninterrupted functionality and the accomplishment of productivity targets and/standards.
- Controlling the utilization of materials (sand, stone, crusher dust, etc.) and discharging/offloading required quantities of materials for repair or reconstruction work.
- Perform duties to construct curbs, lay paving, install concrete bollards and storm water inlets covers, build manholes and curb inlets.
- Supervise Temporary employees.
- Ensure work undertaken is completed in accordance with laid down specifications and quality standards.
- Inserting the relevant information (quantitative/qualitative) and/or details of activities
- Ensure details of activities are accurately recorded.
- Checking the oil, water, tyre pressure, fuel level, etc of the designated vehicle.
- Ensure a well-maintained designated vehicle and the accurate capturing of kilometres in accordance with the laid down Procedures, Policies and guidelines.

**Minimum Requirements:**

- National certificate: Building and Civil Construction (NQF 3).
- 2 years relevant experience required.

**Other Requirements:**

- Code C1 plus PrDP (valid).
- Bricklaying and concrete works skills.
- Proficient in at least two (2) of the three (3) official languages in the Western Cape.

**Competencies:** (For a detailed description of competencies, read competency level 2 from page 77 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/> )

**Core Professional Competencies:** Managing Work, Problem solving, Planning and organising, Quality orientation.

**Functional Competencies:** Workplace safety, Discipline specific skills, .

**Public Service Orientation Competencies:** Service delivery orientation, Interpersonal relationships, Communication, Customer orientation and customer focus.

**Personal Competencies:** Action orientation, Resilience, Accountability and ethical conduct, Learning Orientation.

**Management/ Leadership Competencies:** Direction setting, Impact and influence, Team orientation, Coaching and mentoring.

**PLEASE NOTE:** Please read the below conditions carefully, only those who comply with the conditions will be considered

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a new Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the Link: <https://bvmjobs.mcidirecthire.com>
6. **When applying online: Please ensure that you fill in all required Fields.**
7. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
8. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government: Municipal Staff Regulations.
9. Candidates will be subjected to medical examination.
10. Candidates will be subjected to Practical Assessment.
11. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: [jobs@bvm.gov.za](mailto:jobs@bvm.gov.za)
12. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
13. Fraudulent qualifications documentation will immediately disqualify any applicant.
14. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **13 December 2024 at 13:00.**

**The Municipality reserves its right not to make an appointment.**