



**(INTERNAL & EXTERNAL ADVERTISEMENT)**

**DIRECTORATE: PUBLIC SERVICES  
DIVISION: WATER SERVICES  
SECTION: WATER AND WASTEWATER TREATMENT  
LOCATION: WORCESTER (DE KOPPEN)**

**APPRENTICE / HANDYMAN (PLUMBING)  
(PERMANENT)  
SALARY: R 149 004.61 – R 193 440.21 per annum [T6]  
Ref: PS/WS02/0523**

**Job Purpose:** Performs specific plumbing activities supporting the artisan during installation, maintenance and repair works by attending to the preparation of the site and undertaking specific plumbing applications associated with laying pipes, removing and replacing components/ parts on water metering and regulating devices.

**Duties:** Performs specific tasks and duties associated with the maintenance of water meters, bulk water lines and pump station • Performs activities associated with the installations of water and sewer systems • Performs specific tasks associated with the operation of vehicles during maintenance activities • Supervises and controls the activities of personnel and associated tasks • Cleans worksites, stores equipment and tools and loads materials prior to departure from work site • Adhere to health and safety regulations in terms of OHS Act.

**Minimum Qualification Requirements:** Studying towards trade certificate.

**Experience:** Studying towards trade certificate or one year's experience.

**Preferred requirements:** Grade 10, 3 years relevant experience & Code C1 with PRDP.

**Competencies:** *(For detail description of competencies, read competency level 1 on page 77/85 of Competency Framework on our website / on this link - <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/> )*

**Core Professional Competency:** Managing work, problem solving, planning & organizing, quality orientation

**Functional Competencies:** Workplace Safety, discipline specific skills.

**Public Service Orientation Competencies:** Service delivery orientation, interpersonal relationships, communication, customer orientation and customer focus.

**Personal Competencies:** Action orientation, resilience, accountability, and ethical conduct, learning orientation.

**Management / Leadership Competencies:** Direction setting, impact and influence, team orientation, coaching and mentoring.

**PLEASE NOTE:** *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a new Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the link: <https://bvmjobs.mcidirecthire.com>
6. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
7. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government : Municipal Staff Regulations. ‘
8. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: [ssatarein@bvm.gov.za](mailto:ssatarein@bvm.gov.za) / [mntukulo@bvm.gov.za](mailto:mntukulo@bvm.gov.za) / [mmbiza@bvm.gov.za](mailto:mmbiza@bvm.gov.za)
9. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
10. Fraudulent qualifications documentation will immediately disqualify any applicant.
11. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **15 June 2023 at 13:00.**

**The Municipality reserves its right not to make an appointment.**