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(INTERNAL & EXTERNAL ADVERTISEMENT)

**DIRECTORATE: PUBLIC SERVICES
DIVISION: PUBLIC WORKS
SECTION: PARKS AND OPEN SPACES
LOCATION: WORCESTER**

**SMALL PLANT OPERATOR
(PERMANENT)
SALARY: R 115 463.35 – R 145 571.58 per annum [T4]
Ref: PS/PW01/0523**

Job Purpose: Responsible to drive and operate small plant equipment to undertake activities associated with maintaining parks and open public spaces in accordance with laid down instructions supporting acceptable standards of service delivery.

Duties: Operate and drive small plant when cutting/ trimming lawns and verges using hand held machines (brushcutters, lawnmowers, chainsaws) and/ or mechanical equipment (ride on mowers) and, clearing of overgrown shrubs using specific gardening equipment (Weed eaters) • Removing and washing off debris from tools, equipment and/ or vehicles using pressurized cleaning systems (hand held hoses) • Cleaning equipment (brush cutters, chainsaws, ride-on lawnmowers) using specific cleaning aides (brush) and replacing nylon cutting lines and/ or checking/ replacing fuel to specified levels • Checking the oil, fuel level, etc of the different small plant equipment • Reporting all defaults immediately to the immediate superior. • Ensuring that the small plant equipment is kept in a neat and tidy condition • Informing the immediate superior when the small plant equipment is due for service • Ensuring that all the administration is in accordance with the applicable Municipal Policy and Procedures • Recording each trip on an individual basis on the designated Log Sheet • Submitting all completed Log Sheets to the immediate superior for authorisation • Adhere to health and safety regulations according to the OHS act.

Minimum Requirements: Basic Literacy at NQF Level 1 (i.e. Grade 9 or equivalent) and 0-1 year experience.

Other requirement: Valid Chainsaw/ Brush cutter operator certification.

Competencies: (For detail description of competencies, read competency level 3 on page 522/530 of Competency Framework on our website / on this link - <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

Functional/Professional Competencies - Operators: Operation Monitoring, Quality Control Analysis, Operation & Control, Troubleshooting, Workplace Safety, Planning & Organizing

Public Service Orientation Competencies: Service Delivery Orientation, Interpersonal Relationships, Communication

Personal Competencies: Action Orientation, Resilience, Accountability & Ethical Conduct, Learning Orientation, Impact & Influence & Team Orientation.

PLEASE NOTE: *Please read the below conditions carefully, only those who comply with the conditions will be considered*

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Note that BVM is using a new Recruitment Portal which is an online portal.**
4. **Only online applications will be accepted.**
5. To apply in assured confidence, please do so online via the link: <https://bvmjobs.mcidirecthire.com>
6. **Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
7. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government : Municipal Staff Regulations. ‘
8. **For enquiries contact the Human Resources Office at 023 348 4961** or on email address: ssatarein@bvm.gov.za / mntukulo@bvm.gov.za / mmbiza@bvm.gov.za
9. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
10. Fraudulent qualifications documentation will immediately disqualify any applicant.
11. If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **15 June 2023 at 13:00.**

The Municipality reserves its right not to make an appointment.